

EXECUTIVE POSITIONS

1	Executive Director	\$ 58,409.12	\$ 28.08
2	Executive Director	\$ 75,795.20	\$ 36.44
3	Executive Director	\$ 75,000.00	\$ 36.06
4	Community Development Director	\$ 79,700.40	\$ 38.32
5	Executive Director	\$ 80,808.00	\$ 38.85
6	Executive Director	\$ 90,105.60	\$ 43.32
7	Executive Director	\$ 99,070.40	\$ 47.63
8	Executive Director	\$ 115,000.00	\$ 55.29

Median: \$38.59 per hour; \$80,254.20 yearly salary.

Average: \$40.50 per hour; \$84,236.09 yearly salary.

1	Residential Management Director	\$ 25,926.00	\$ 12.46
2	LIHTC Assistant Manager	\$ 29,993.60	\$ 14.42
3	Housing Manager	\$ 40,098.10	\$ 19.28
4	LIHTC Tenant Services Director	\$ 41,204.80	\$ 19.81
5	Housing Management Services Manager	\$ 50,000.00	\$ 24.04
6	Community Development Assistant Director	\$ 54,133.80	\$ 26.03
7	Housing Services Manager	\$ 54,766.00	\$ 26.33
8	Housing Services Manager	\$ 57,740.80	\$ 27.76
9	Housing Manager	\$ 59,758.40	\$ 28.73
10	Management Director	\$ 81,640.00	\$ 39.25

Median: \$25.03 per hour; \$52,066.90 yearly salary

Average: \$23.81 per hour; \$49,526.15 yearly salary

1	Assistant Executive Director	\$ 76,419.20	\$ 36.74
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Only One Position.

1	Finance Director	\$ 45,885.00	\$ 22.06
2	Finance Manager	\$ 47,231.27	\$ 22.71
3	Finance Manager	\$ 57,740.80	\$ 27.76
4	Finance Director	\$ 59,176.00	\$ 28.45
5	Finance Director	\$ 66,892.80	\$ 32.16
6	Finance Manager	\$ 95,000.00	\$ 45.67

Median: \$28.11 per hour; \$58,458.40 yearly salary.

Average: \$29.80 per hour; \$61,987.65 yearly salary.

1	Human Resources Coordinator	\$ 40,000.00	\$ 19.23
2	Human Resources Manager	\$ 53,768.00	\$ 25.85

No Median.

Average: \$22.54 per hour; \$46,884.00 yearly salary.

1	Human Resources Administrative Assistant	\$	22,817.60	\$	10.97
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Only one position.

FINANCE POSITIONS

1	Accounting Specialist	\$	28,225.60	\$	13.57
2	Finance Assistant	\$	29,478.60	\$	14.17
3	Financial Specialist	\$	44,449.60	\$	21.37

Median: \$14.17 per hour; \$29,478.60 yearly salary.

Average: \$16.37 per hour; \$34,051.27 yearly salary.

1	Accounts Payable & Payroll Technician	\$	31,553.60	\$	15.17
2	Accounting Technician	\$	33,425.60	\$	16.07
3	Accounting Technician	\$	38,471.60	\$	18.50
4	Staff Accountant	\$	54,142.40	\$	26.03

Median: \$17.28 per hour; \$35,948.60 yearly salary.

Average: \$18.94 per hour; \$39,398.30 yearly salary.

1	Payroll Clerk	\$	27,040.00	\$	13.00
2	Resident Account Technician	\$	28,500.00	\$	13.70
3	Accounting Clerk	\$	40,000.00	\$	19.23
4	Accounts Payable Clerk	\$	42,000.00	\$	20.19

Median: \$16.47 per hour; \$34,250.00 yearly salary.

Average: \$38.66 per hour; \$34,385.00 yearly salary.

1	Cashier	\$	22,817.60	\$	10.97
2	Office Support/Resident Accounts Tech.	\$	27,000.00	\$	12.98
3	Bookkeeper	\$	30,597.00	\$	14.71

Median: \$12.98 per hour; \$27,000.00 yearly salary.

Average: \$12.89 per hour; \$26,804.87 yearly salary.

ADMINISTRATIVE POSITIONS

1	Receptionist	\$	17,160.00	\$	8.25
2	File Clerk	\$	18,075.20	\$	8.69
3	Clerk	\$	19,385.60	\$	9.32
4	Receptionist	\$	24,000.00	\$	11.54
5	Accounts Clerk	\$	26,978.00	\$	12.97
6	Admin Receptionist	\$	29,536.00	\$	14.20
7	Maintenance Clerk	\$	29,120.00	\$	14.00
8	Receptionist	\$	31,200.00	\$	15.00

Median: \$12.26 per hour; \$25,489.00 yearly salary.

Average: \$11.75 per hour; \$24,431.85 yearly salary.

1	Administrative Assistant I	\$	18,844.80	\$	9.06
2	Administrative Assistant III	\$	20,758.40	\$	9.98
3	Administrative Assistant III	\$	22,817.60	\$	10.97
4	Administrative Assistant IV	\$	25,126.40	\$	12.08
5	Housing Administrative Assistant	\$	26,811.20	\$	12.89
6	Administrative Assistant	\$	30,000.00	\$	14.42
7	Administrative Assistant	\$	30,492.80	\$	14.66
8	Administrative Assistant	\$	38,234.84	\$	18.38

Median: \$12.49 per hour; \$25,968.80 yearly salary.

Average: \$12.81 per hour; \$26,635.76 yearly salary.

1	Office Manager	\$	30,409.60	\$	14.62
2	Executive Assistant	\$	31,990.40	\$	15.38

No Median.

Average: \$15.00 per hour; \$31,200.00 yearly salary.

1	Warehouse Data Entry Specialist	\$	18,844.80	\$	9.06
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Only One Position.

HOUSING MANAGEMENT POSITIONS

1	Housing Assistant (Occupancy Specialist)	\$ 20,800.00	\$ 10.00
2	Occupancy Specialist I	\$ 24,960.00	\$ 12.00
3	Occupancy Specialist	\$ 25,126.40	\$ 12.08
4	Occupancy Specialist (Part Time)	\$ 17,027.00	\$ 12.89
5	Intake Officer/Administrative Assistant Office Support/Occupancy Specialist	\$ 28,225.60	\$ 13.57
6	Specialist	\$ 30,000.00	\$ 14.42
7	Occupancy Specialist IV	\$ 33,092.80	\$ 15.91
8	Occupancy Specialist I	\$ 33,425.60	\$ 16.07
9	Occupancy Specialist II	\$ 35,568.00	\$ 17.10
10	Occupancy Specialist III	\$ 36,878.40	\$ 17.73
11	Occupancy Specialist II	\$ 37,000.00	\$ 17.79

Median: \$14.42 per hour; \$30,000.00 yearly salary.

Average: \$14.51 per hour; \$29,282.16 yearly salary.

1	Housing Specialist	\$ 28,217.00	\$ 13.57
2	Rental Specialist I	\$ 30,576.00	\$ 14.70
3	Rental Specialist II	\$ 30,576.00	\$ 14.70
4	Housing Resident Services Specialist	\$ 31,200.00	\$ 15.00
5	Resident Specialist	\$ 32,500.00	\$ 15.63
6	Housing Specialist	\$ 33,425.60	\$ 16.07
7	Resident Specialist II	\$ 38,500.00	\$ 18.51
8	Resident Services Coordinator	\$ 40,372.80	\$ 19.41

Median: \$15.32 per hour; \$31,850.00 yearly salary.

Average: \$15.95 per hour; \$33,170.93 yearly salary.

1	Housing Counselor	\$ 28,500.00	\$ 13.70
2	Homeownership Counselor	\$ 33,738.00	\$ 16.22
3	Service Coordinator	\$ 37,062.00	\$ 17.82
4	Housing Services Counselor	\$ 38,480.00	\$ 18.50

Median: \$17.02 per hour; \$35,400.00 yearly salary.

Average: \$16.56 per hour; \$34,445.00 yearly salary.

CONSTRUCTION POSITIONS

1	Project Manager	\$	41,392.00	\$	19.90
2	Project Manager	\$	48,805.40	\$	23.46
3	Development Manager	\$	51,251.20	\$	24.64
4	Construction Project Manager	\$	53,768.00	\$	25.85
5	Project Coordinator/Inspector	\$	60,722.00	\$	29.19
6	Development Manager	\$	65,493.00	\$	31.49

Median: \$25.25 per hour; \$53,768.00 yearly salary.

Average: \$25.76 per hour; \$53,571.93 yearly salary.

1	Property Management Coordinator	\$	28,217.00	\$	13.57
2	Development Coordinator	\$	39,582.00	\$	19.03
3	Program Coordinator	\$	37,500.00	\$	18.03
4	Planning & Development Coordinator	\$	46,085.58	\$	22.16
5	Renovations Coordinator	\$	77,896.00	\$	37.45

Median: \$25.25 per hour; \$52,509.60 yearly salary.

Average: \$25.76 per hour; \$53,571.93 yearly salary.

1	Planning & Development Apprentice	\$	29,478.60	\$	14.17
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Only one position.

1	Project Assistant	\$	24,086.40	\$	11.58
2	Assistant	\$	24,086.40	\$	11.58
3	Development Administrative Assistant	\$	28,163.20	\$	13.54
4	Construction Apprentice	\$	30,742.00	\$	14.78

Median: \$12.56 per hour; \$52,249.60 yearly salary.

Average: \$12.87 per hour; \$26,769.50 yearly salary.

MAINTENANCE POSITIONS

1	Lead Groundskeeper	\$	24,086.40	\$	11.58
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Only one position.

1	Assistant Groundskeeper	\$	18,075.20	\$	8.69
2	Grounds Maintenance Worker	\$	20,758.40	\$	9.98
3	Groundskeeper	\$	20,800.00	\$	10.00
4	Groundskeeper	\$	28,386.80	\$	13.65

Median: \$9.99 per hour; \$41,558.40 yearly salary.

Average: \$10.58 per hour; \$22,005.10 yearly salary.

1	Custodial Supervisor	\$	24,086.40	\$	11.58
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Only One Position.

1	Custodian	\$	16,868.80	\$	8.11
2	Custodian	\$	18,844.80	\$	9.06
3	Custodian	\$	24,000.00	\$	11.54

Median: \$9.06 per hour; \$18,844.80 yearly salary.

Average: \$9.57 per hour; \$19,904.53 yearly salary.

1	Fleet/Equipment Supervisor	\$	20,800.00	\$	10.00
2	Fleet Technician	\$	20,800.00	\$	10.00
3	Fleet and Equipment Supervisor	\$	24,086.40	\$	11.58

Median: \$10.00 per hour; \$20,800.00 yearly salary.

Average: \$10.53 per hour; \$21,895.47 yearly salary.

HVAC Technician/Maintenance					
1	Worker	\$	26,041.60	\$	12.52
2	Maintenance Supervisor	\$	31,221.00	\$	15.01
3	Maintenance Foreman	\$	39,644.80	\$	19.06
4	Maintenance Supervisor	\$	42,000.00	\$	20.19
5	Maintenance Supervisor	\$	45,323.00	\$	21.79
6	Maintenance Director	\$	53,768.00	\$	25.85

Median: \$19.63 per hour; \$81,644.80 yearly salary.

Average: \$19.07 per hour; \$39,666.40 yearly salary.

1	Utility Worker	\$	19,385.60	\$	9.32
2	Property Management Technician	\$	22,360.00	\$	10.75
3	Maintenance Worker	\$	24,086.40	\$	11.58
4	Maintenance Man	\$	26,500.00	\$	12.74
5	Maintenance Technician I	\$	28,000.00	\$	13.46
6	Maintenance Worker	\$	29,120.00	\$	14.00
7	Maintenance Man	\$	29,237.98	\$	14.06
8	Maintenance Man I	\$	29,993.60	\$	14.42
9	Maintenance Man I	\$	31,366.40	\$	15.08
10	Maintenance Man	\$	33,736.62	\$	16.22
11	Maintenance Man	\$	33,736.62	\$	16.22
12	Maintenance Man I	\$	34,278.40	\$	16.48
13	Maintenance Man I	\$	34,278.40	\$	16.48
14	Maintenance Man	\$	43,414.34	\$	20.87

Median: \$14.24 per hour; \$29,615.79 yearly salary.

Average: \$14.41 per hour; \$29,963.88 yearly salary.

1	Maintenance II	\$	24,960.00	\$	12.00
2	Maintenance Technician II	\$	25,126.40	\$	12.08
3	Maintenance Technician III	\$	27,560.00	\$	13.25
4	Maintenance II	\$	29,494.00	\$	14.18
5	Maintenance Technician II	\$	34,000.00	\$	16.35
6	Maintenance Man II	\$	39,644.80	\$	19.06
7	Maintenance II	\$	40,622.00	\$	19.53
8	LIHTC Maintenance Man II	\$	51,708.80	\$	24.86

Median: \$15.27 per hour; \$31,747.00 yearly salary.

Average: \$16.41 per hour; \$34,139.50 yearly salary.

1	Property Manager	\$	44,160.20	\$	21.23
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Only One Position.

1	Realty Coordinator	\$	26,041.60	\$	12.52
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Only One Position.

1	GIS Coordinator (GISC)	\$	33,429.90	\$	16.07
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Only One Position.

1	Security Manager	\$	40,000.00	\$	19.23
2	Security Captain	\$	40,310.00	\$	19.38

No Median.

Average: \$19.31 per hour; \$40,155.00 yearly salary.

1	Security Officer	\$	22,506.00	\$	10.82
2	Security Officer	\$	23,046.00	\$	11.08
3	Security Officer	\$	23,046.00	\$	11.08
4	Security Officer	\$	23,504.00	\$	11.30
5	Security	\$	28,000.00	\$	13.46

Median: \$11.08 per hour; \$23,046.00 yearly salary.

Average: \$11.55 per hour; \$24,020.40 yearly salary.

CONSTRUCTION POSITIONS

1	Construction Superintendent	\$	40,372.80	\$	19.41
2	Construction Supervisor	\$	48,318.00	\$	23.23
3	Construction Services Director	\$	53,768.00	\$	25.85

Median: \$23.23 per hour; \$48,318.00 yearly salary.

Average: \$22.83 per hour; \$47,486.27 yearly salary.

1	Supply Coordinator	\$	25,230.00	\$	12.13
2	Procurement Officer	\$	27,560.00	\$	13.25
3	Purchasing Coordinator	\$	40,000.00	\$	19.23
4	Property Supply Coordinator	\$	44,158.00	\$	21.23
5	Procurement Officer	\$	44,241.60	\$	21.27

Median: \$19.23 per hour; \$40,000.00 yearly salary.

Average: \$17.42 per hour; \$36,237.92 yearly salary.

1	Procurement Assistant	\$	22,817.60	\$	10.97
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Only One Position.

1	Warehouse Supervisor	\$	27,560.00	\$	13.25
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Only One Position.

1	Warehouse Technician	\$	18,844.80	\$	9.06
2	Warehouse Technician	\$	39,000.00	\$	18.75

No Median.

Average: \$13.91 per hour; \$28,922.40 yearly salary.

1	Warehouse Assistant	\$	27,000.00	\$	12.98
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Only One Position.

1	ROSS Service Coordinator	\$	22,817.60	\$	10.97
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Only One Position.

1	Homeownership Specialist	\$	36,753.60	\$	17.67
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Only One Position.

1	Title Conveyor	\$	40,809.60	\$	19.62
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Only One Position.

1	Project Estimator	\$	33,425.60	\$	16.07
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Only One Position.

1	Project Foreman	\$	31,532.80	\$	15.16
2	Foreman	\$	36,545.60	\$	17.57

No Median.

Average: \$16.37 per hour; \$34,039.20

1	Electrician	\$	24,481.60	\$	11.77
2	Electrician	\$	33,429.90	\$	16.07

No Median.

Average: \$13.92 per hour; \$28,955.75 yearly salary.

1	Plumber	\$	30,659.20	\$	14.74
2	Plumber I	\$	24,564.80	\$	11.81

No Median.

Average: \$13.28 per hour; \$27,612.00 yearly salary.

1	Heavy Equipment Operator	\$	24,856.00	\$	11.95
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Only One Position.

1	Carpenter IV	\$	23,296.00	\$	11.20
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Only One Position.

1	Carpenter III	\$	21,361.60	\$	10.27
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Only One Position.

1	Carpenter II	\$	19,552.00	\$	9.40
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Only One Position.

1	Carpenter I	\$	17,784.00	\$	8.55
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Only One Position.

1 Driver I

\$ 18,491.20

\$ 8.89

Only One Position.